



Officer Development Conference

ODC 2026

July 13-16, 2026 | Columbus

MONDAY, JULY 13, 2026

8:30 A.M. – 9:30 A.M. BREAKFAST

9:30 A.M.- 12:00 P.M. CONFERENCE OPENING - Welcome Remarks

“Tactics to Transform an Organization”

Speaker: Dr. Candace Ashby, Battalion Chief, Indianapolis Fire Department

12:00 P.M. – 1:00 P.M. LUNCH

1:00 P.M. - 2:15 P.M. BREAKOUT SESSIONS

“Collaborative Leadership Between Labor and Management”

Speakers: Lieutenant Greg Ortman and Chief Dave Jetter, Miami Township Fire and EMS

“Attic Fires Simplified”

Speaker: Lieutenant/Battalion Chief Bryan Reid

“Managing Stress as Fire Chief”

Speaker: Retired Chief John Soisson

“Pre-Hospital Blood”

Speaker: Assistant Chief Cody Shelter, Sugarcreek Fire & Rescue

3:00 P.M. – 4:15 P.M. BREAKOUT SESSIONS

“Expanding the Safety Net: CRR, Dayton-style”

Speaker: Assistant Chief Brad French, Dayton Fire Department

“Perfecting the First 5 Minutes – The Engine Company”

Speaker: Lieutenant Kyle Haertling, Columbus Division of Fire

“Community Paramedicine: Assisting Your Community Meet Its Healthcare Needs”

Speaker: Paul Zeeb, M.D.

“Clarity, Cohesion & Commitment: Elevating Your Leadership Framework”

Speaker: Annie Frisoli, Founder and CEO, Creating Community, LLC

TUESDAY, JULY 14, 2026

8:00 A.M. – 9:00 A.M. BREAKFAST

9:00 A.M. – 10:15 A.M. BREAKOUT SESSIONS

“Collaborative Leadership Between Labor and Management”

Speakers: Lieutenant Greg Ortman and Chief Dave Jetter, Miami Township Fire and EMS

“What’s For Lunch”

Speaker: Chief Robert Rymer, City of Athens Fire Department

“Why Thermal Imaging is Important”

Speaker: Chief Robert Homman, County Line Joint Fire District

“What’s Your Default? Because Great Leadership Isn’t Automatic”

Speaker: Annie Frisoli, Founder and CEO, Creating Community, LLC

10:30 A.M. – 12:00 P.M. BREAKOUT SESSIONS

“Fire Chief Burnout: Causes, Consequences, and Potential Cures”

Speaker: Dr. Will Anderson, In Command Consulting, LLC

“Mayday Matters: How the Dayton Fire Department Responds When Second Count”

Speakers: Retired Deputy Chief Rick Vober and Assistant Chief Nick Hosford

“Personal Wellness: Self-Care”

Speaker: Director Steven Click, Ohio Department of Public Safety

“Clarity in Leadership”

Speaker: Chief Allen Scott, Prairie Township Fire Department

12:00 P.M. – 1:00 P.M. LUNCH

12:00 P.M. – 1:00 P.M. RETIRED CHIEFS CAUCUS AND LUNCHEON

1:00 P.M. – 5:00 P.M. VENDOR EXPO OPEN

1:00 P.M. – 2:00 P.M. ERS COORDINATORS MEETING

2:00 P.M. – 4:00 P.M. DISTRICT CAUCUSES and ELECTIONS

3:30 P.M. – 5:30 P.M. VENDOR NETWORKING RECEPTION

WEDNESDAY, JULY 15, 2026

7:30 A.M. – 8:30 A.M. BREAKFAST

8:45 A.M. – 10:00 A.M. “Bridging the Divide – Leading Across Generations, Roles and Mindsets”

Speaker: Dr. Joel Robertson, CEO Robertson Brain Health; Chief Chad Hollinger, Sidney Fire Department

10:00 A.M. – 2:00 P.M. VENDOR EXPO OPEN

10:15 A.M. – 12:00 A.M. SKILLS WORKSHOPS

12:00 P.M. – 1:00 P.M. LUNCH PROVIDED

2:00 P.M. – 3:15 P.M. BREAKOUT SESSIONS
“The STRICT Model: A Template for Training Facility Construction” Speaker: Chief Josh Eberle, Findlay Fire Department
“Improving the Company-Level Drill” Speaker: Captain Ed Tracey, Rochester, New York Fire Department
“Clarity in Leadership” Speaker: Chief Allen Scott, Prairie Township Fire Department

3:30 P.M. – 4:45 P.M. BREAKOUT SESSIONS
“Community Paramedicine: Assisting Your Community Meet Its Healthcare Needs” Speaker: Paul Zeeb, M.D.
“What’s for Lunch” Speaker: Chief Robert Rymer, City of Athens Fire Department
“Community Risk Assessment and Action Planning – Our Experience” Speaker: Chief Chad Follick, City of Vandalia

6:30 P.M. – 8:30 P.M. PRESIDENTIAL BANQUET

THURSDAY, JULY 16, 2026

8:00 A.M. – 9:00 A.M. BREAKFAST

9:00 A.M. – 11:00 A.M. “35 Things Every Fire Officer Must Know and Do”

Speaker: Retired Deputy Chief Frank Vicuso